

deputy

Workforce Management Platform



Today's Speakers



Adam Ferris

Vice President, North America
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Hourly Workers now make up **80%** of the global workforce

12%

are Gen Z

43%

are Millennials

Key Considerations



Crucial Insights for
Informed
Decision-making



Optimize
Operations



Boost Profitability
by Lowering Labor
Costs



Support Fair Work
Week & Labor Law
Compliance

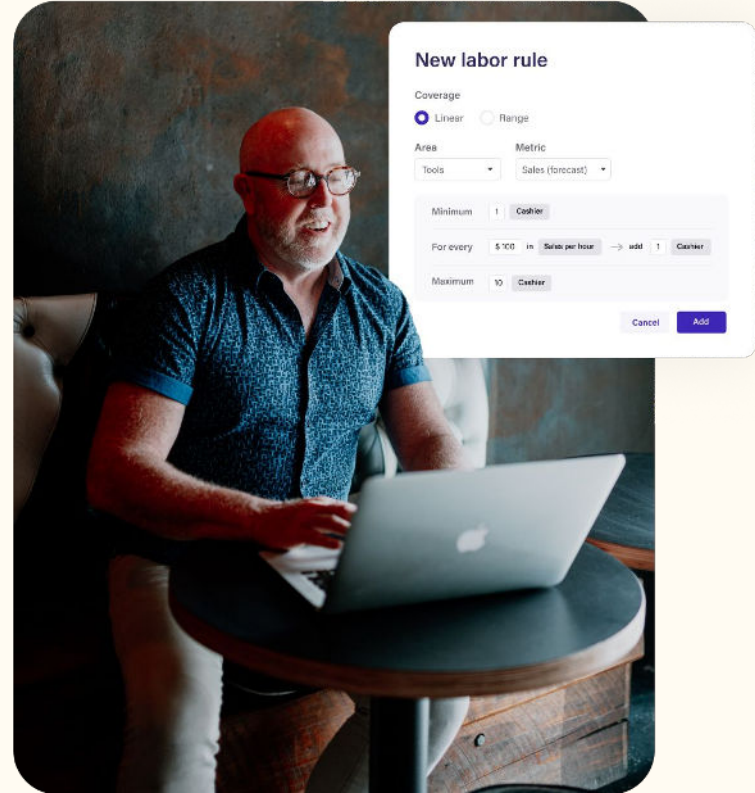
What's Your Demand-to-Labor Model?

Demand
Forecasting

Labor
Modeling

Predictive
Scheduling

Lower labor cost



DUTCH BROS
Coffee

NYSE: BROS

HONEST
BURGERS

\$27 million reasons to care

Businesses across the U.S. in cities with Fair Workweek laws paid more than **\$27 million in violations** last year.* This includes the cost of fines and court-ordered restitution to employees.

**This includes fines and restitutions paid by the following businesses in 2022: Chipotle, Shake Shack, McDonald's, Ruth's Chris Steak House, and Del Frisco's.*

Chipotle Agrees to Pay Over \$20 Million to Settle New York City Workplace Case

McDonald's franchisee to pay \$1M to employees for violating workers' rights at 7 Brooklyn locations

NYC Announces \$275,000 Settlement with Smashburger

Panda, Au Bon Pain, 7-Eleven are ordered to pay \$5M for violating NYC's scheduling restrictions

Components of Various Labor Law



Meal Waivers &
Attestations



Advance notice
of schedules



Good Faith
Estimates



Access
to Hours



Consent for
Schedule Changes



Predictability
Pay



Record of
Compliance

DOCGO

NYSE: DCGO

**BLANK
STREET**

Advanced & Custom Reporting

✓ Roll-up & Drill-down Analytics

View corporate, national, regional, location-based, and area-based labor cost performance

✓ Custom Reports

Report on whatever we track in Deputy



The logo for DOC GO is displayed in a white rounded rectangle. It features the word "DOC" in black, where the letter "D" is stylized with an arrow pointing to the right. The word "GO" is in a light blue color. A small "TM" trademark symbol is located at the bottom right of the "O" in "GO".

DOC GO™

NYSE: DCGO

Employee Engagement & Communication

✓ Newsfeed & Comms

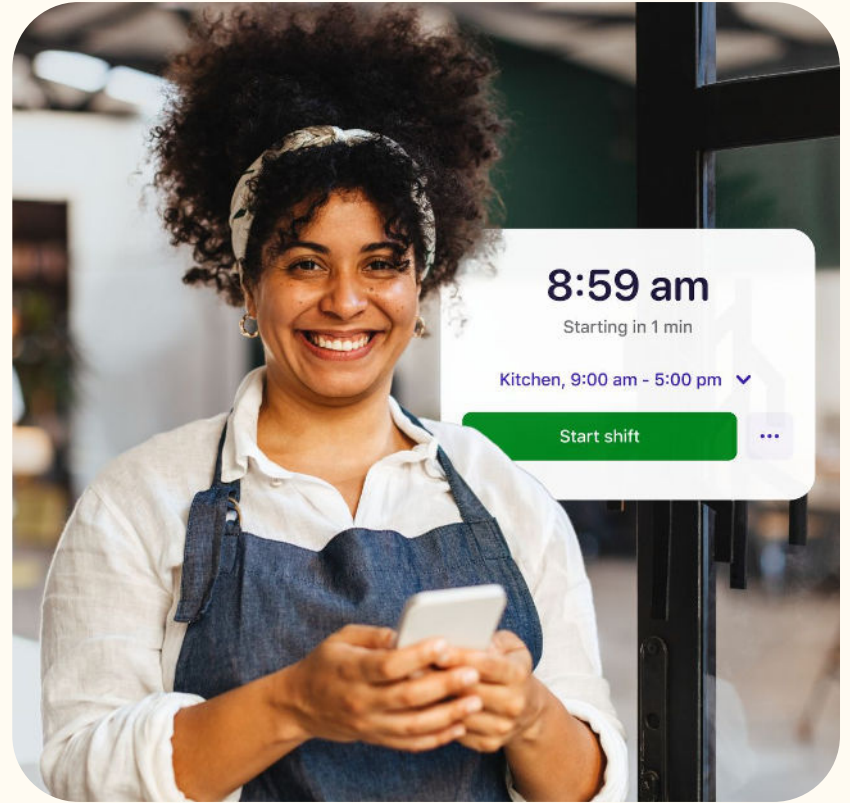
Disseminate corporate, location-based initiatives

✓ Push Open Shifts

Based on Availability, Location, Pay Rate, Skill, Certification, and Training Stages.

✓ Opens & Swaps

Allow staff to Accept and/or Swap Open Shifts.





A man and a woman are standing in a bicycle shop, looking at a smartphone together. The woman, on the left, is wearing glasses and a denim jacket with a name tag that says "DAVID". The man, on the right, is wearing a black cap with "TERRA LEVEL" on it and a dark jacket with a name tag that says "MATEO". They are surrounded by many bicycles hanging on the wall. In the background, there are signs, including one that says "SKULL ROAD TO JOSHUA".

Any questions?

Thank You



Adam Ferris

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OWN YOUR SHIFT